



California State University | Stanislaus

**ASSOCIATED STUDENTS INCORPORATED OF
CALIFORNIA STATE UNIVERSITY, STANISLAUS**

Resolution Approving the Statement on Shared Governance and Consultation

1. **WHEREAS:** The Associated Students, Inc., (ASI) is the representative body and the official voice of the students at California State University, Stanislaus; and
2. **WHEREAS:** Shared governance creates the formation of a bond between administration, faculty, staff and students, requiring a genuine and meaningful commitment to cooperation and equitable collaboration in decisions that affect the campus community; and
3. **WHEREAS:** To memorialize our unwavering commitment to the shared governance process, the ASI Board of Directors has created, in consultation with faculty, a *Statement on Shared Governance and Consultation*.
4. **RESOLVED:** That the *Statement on Shared Governance and Consultation*, as set forth in the attachment appended hereto as Exhibit A, is approved.

Passed and Adopted by the Board of Directors of the Associated Students, Inc., at a regularly held meeting on June 15, 2021.

Cynella Aghasi

Cynella Aghasi (Jun 17, 2021 12:31 PDT)

Cynella Aghasi, ASI President

Karlos Marquez

Karlos Marquez (Jun 18, 2021 11:15 PDT)

Karlos Marquez, ASI Vice President

EXHIBIT A:

10/AS/21/SEC/ASI

STATEMENT ON SHARED GOVERNANCE AND CONSULTATION

While acknowledging the University President has ultimate and final authority in all decisions affecting our university, the importance of active consultation and collaboration between administration, faculty, staff, and students in that decision-making process cannot be overstated. Shared governance at California State University, Stanislaus is achieved through collaboration with administration, faculty, staff and students during all appropriate phases of the decision-making process. Embracing the principles of shared governance acknowledges the belief in the power and strength of inclusivity among all members of our university structure -- that our most perfect strength lies not in one, but in all.

A genuine commitment to meaningful, continual, and effective consultation is the cornerstone of shared governance. Mutual respect and commitment to the collaborative process is an absolute requirement for the success of shared governance, with transparency, and accountability to proper execution being of utmost importance.

Principles of Shared Governance

- Consultation among and between administration, faculty, staff, and students, that is routine, timely, and characterized by equitable consideration of all viewpoints, with members who are fully informed and prepared to discuss the matters at hand.
- Consistent communication between all members of the campus community during each phase of the policy and procedure making process.
- Fostering equitable participation across all roles and position in which trust, integrity, collaboration, and communication among all governing bodies is a priority.

Equitable Participation in Governance

- Create an equity-oriented environment where speaking is directly encouraged and each perspective is valued, regardless of one's position within the University.
- Embrace dissent as a vital component of deliberation and decision making, including focusing dissenting comments or questions on the issue/question rather than on the role or credibility of previous speakers or their communication style.
- Foster healthy discussion among all members.
 - Disagreement is not evidence of lack of respect or support.
- Organize early and meaningful constituent engagement in key decision-making.

Commitment

- Acknowledge whom we serve and why we are here.
- Strive for collaborative and consultative decision making.
- Maintain transparency and clear communication about process, timeline, and outcomes.

Shared Governance is not one person, one Board, or one department making decisions that effects the entire University population. The goal of shared governance is to ensure that the input

EXHIBIT A:

of the stakeholders is included in the decision-making process, accountability is shared, and that decisions are made cooperatively to effectively support the campus community.

Meaningful consultation among administration, faculty, staff, and students requires adequate representation on University Committees including Academic Senate and their standing committees as various Ad Hoc committees, councils, taskforces and/or advisory groups created by the University President, Cabinet, and/or Academic Senate.

Administration is responsible for the day-to-day operations including administrative functions and services for the university that includes the President, Vice Presidents, Associate Vice Presidents, Deans, and Directors/Managers.

Academic Senate (AS) is the official representative of the general faculty on campus and is the chief consulting body in matters pertaining to curriculum, academic personnel, and other academic concerns.

Staff Council is a permanent organization constituted to provide for staff participation in the University's affairs and to permit consultation among administration and the various segments of the University.

Associated Students, Inc. (ASI) Board of Directors is the official governing body and voice of the students in all matters pertaining to students.